

The Board of Trustees held their regular meeting on Wednesday, August 11, 2010 at 8:00 p.m. as posted. Those in attendance were Chairman Cecil Martin, Vice-chairman Lori Zenner, Trustees Richard Grant, Rick Milionis and Kathryn Bomar, Consulting Superintendent Darrell Olson, Principal Jon Hussman, Clerk/Treasurer Loretta Hammond-Nichols, four patrons and two students.

ORDER/SALUTE

Chairman called the meeting to order at 8:05 p.m. and those present joined in the flag salute.

OATH OF OFFICERS

The Chairman and Vice-chairman were sworn in by the District Clerk for their respective positions.

SUPERINTENDENT REPORT

BUDGET STATUS – July report was distributed to the Board to review. Superintendent Olson explained that the Fund Balance will be updated after the Audit. This year will be a tough one due to the cutbacks within the budget. The Federal government is generating dollars to the schools to help save jobs but the particulars for those funds are not known at this time. The District will have up to two years to use the funds to offset the State shortages.

COLEMAN OIL FUEL BID- the State Department bid has been renewed with Coleman Oil again this year which allows the District to utilize that cost savings and not have to go through the bid process for fuel.

PRINCIPAL REPORT

HIGH SCHOOL SCHEDULE-not finalized since still hiring staff and wants their input.

TABLE OF HOPE-Memorandum of Understanding with the University of Idaho for the Nutritional Teacher will be utilized in the Health classroom.

STUDENT & STAFF HANDBOOKS-not finalized as new staff will need to have input into those guidelines.

PUBLIC COMMENTS

Patrons concerns covered: High School enrollment (Principal response about 26 students 9-12th), Options available for students (Superintendent response that declining enrollment may force the students to go to another District. We are trying to coop with Lewiston for options, but the Elementary have enough numbers to stay here.) Culdesac is not offering Home Ec, Art, Music or Ag this year. The community and parents have passed the levy which shows they support the school.

Lori Zenner commented that if we need to make it through the next few years until the numbers of the Elementary hit the High School.

Superintendent remarked that the School needs to keep the public informed as we work through the next few years.

Chairman stated that with the declining numbers either Highland or Lapwai as boundary Districts would be those considered for consolidation. Lapwai has been approached and they are not interested in Culdesac. Highland is geographically the next closest and now after dissolving the academic coop has joined a sports coop with Culdesac.

Patron commented that we may have to look for tuition from open enrollment students as an option.

Superintendent commented that with a coop you do not have to border the District. Lewiston is willing to work with us and can offer more options to the High School students. The graduates from Culdesac have been doing well at LCSC and the U of I.

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BOARD COMMENTS

Chairman asked patrons to call with their opinions on how they see the future of the students going. The most important outcome is the graduation students of Culdesac.

REVISED CONSENT AGENDA (Agenda/Minutes/Finance Report/Current Bills)

Lori Zenner moved to accept the revised consent agenda as presented/Seconded by Kathryn Bomar/Motion passed.

UNFINISHED BUSINESS

CLASSIFIED SALARY/BENEFITS DISCUSSION

Superintendent met individually with the classified to discuss the 12.1% cutback in wages/benefits in the budget. Staff was willing to give up different benefits in order to avoid wage cutbacks. The total cutback for the classified as a group was \$24,811.00 for the budget. The different areas staff rolled back included insurance, sick leave, personal leave, vacation days and holiday pay. The amount from the classified rollbacks is about \$25,315.00 in savings to the District.

Chairman noted that hopefully this offer has made the best of a bad situation that will ease the stress for those staff.

Superintendent would like to equalize the inequity of the classified staff pay rates at a time when that becomes possible.

Lori Zenner remarked that the paraprofessionals need an additional compensation for the work they do.

Richard Grant moved to accept the salary/benefit rollbacks for 2010-11 for the classified staff as presented/Seconded by Rick Milionis/Motion passed.

2010-11 CERTIFICATED SUB PAY RATE

The pay rate needs to be rolled back due to the cut back in beginning salary for certificated staff for the 2010-11. The recommendation is for \$120.00 per day. NCLB regulations require that subs have at least two years of college to work in the classroom to meet HQT status. Our certificated subs have not been an issue since we raised the pay rate the last several years to \$160.00 per day. The cutback is \$40.00 per day, but is still the highest sub rate in the area at \$120.00.

Lori Zenner moved to set the certificated sub rate pay at \$120.00 per day for the 2010-11 school year/Seconded by Kathryn Bomar/Motion passed.

STAFF RESIGNATION

English Teacher, Jeremy Cerovski received a job offer in Montana as a full time German Teacher. He would like to accept if the Board releases him from his signed contract with the District for 2010-11 school year. Lewiston is hiring for an English Teacher and has over 300 applications for the position. They are willing to share with us the top finalist after they hire their teacher. Superintendent Olson believes that a good replacement will be possible at this time due to the number of applicants to choose from the Lewiston selection. Mr. Olson recommended the Board release Mr. Cerovski from his contract. He was a good teacher and students did like him.

Lori Zenner moved to accept the certificated staff resignation of Jeremy Cerovski as presented/Seconded by Richard Grant/Motion passed.

NEW BUSINESS

COACH & TEACHER CONTRACT APPROVALS

Principal Hussman recommended Jennifer Watkins for the 1.0 FTE PE/Health position and Loretta Stowers for the .18 FTE Library position. A thank you to Debbie Heinzerling and Carol Hunt who have donated many hours this summer in the Library to prepare it for this next school year.

Kristi Pentzer is recommended as the Assistant Volleyball Coach.

Football practice with Highland and Nezperce has started. The few boys interested have not turned out due to not being eligible, moved or changed his mind.

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Richard Grant moved to approve the teaching and coach contracts as presented/Seconded by Rick Milionis/Motion passed.

Superintendent Olson informed the Board that since cooping with Highland for Sports, Culdesac will need to adopt the higher pay scale for coaching wages that Highland utilizes. This item will be reviewed by the Teacher Organization as it is part of the Master Agreement.

Richard Grant moved to adjust the Extracurricular base for coach wages from \$24,655 to \$27,982 for the 2010-11 school year/Seconded by Lori Zenner/Motion passed.

2010—11 BUS ROUTES & SAFETY ROUTES APPROVAL

Route 1 – Gifford/Cottonwood Route same. Route 2- Mission Creek/Winchester Hill will be cutback shorter due to less student riders. Safety Busing will be the same routes as last year due to no sidewalks available for students to walk to school. We may have in lieu of expenses for student attending Lapwai Head Start again this year if they do not attend the Kindergarten program at Culdesac.

Lori Zenner moved to accept the 2010-11 Bus routes and Safety busing as presented/Seconded by Kathryn Bomar/Motion passed.

Rick Milionis moved to approve the In-lieu expenses for students to/from the Lapwai Head Start as needed/Seconded by Lori Zenner/Motion passed.

Lori Zenner moved to enter executive session as per IC 67-2345 for Personnel and Classified Employees Discussion/Seconded by Rick Milionis/Board Poll: Yes, Yes, Yes, Yes and Yes/Affirmative response.

INTO EXECUTIVE SESSION: 9:00 P.M.

Classified personnel discussed.

Personnel issues discussed.

OUT OF EXECUTIVE SESSION: 9:52 P.M.

No decisions were made during executive session.

PERSONNEL

Lori Zenner moved to dismiss the classified personnel as discussed during executive session effective immediately/Seconded by Richard Grant/Motion passed.

ADJOURNED: 9:55 P.M.

Chairman
Clerk
