

The Board of Trustees held their regular meeting on Wednesday, August 8, 2012 at 8:00 p.m. in the School Library. Those in attendance were Chairman Cecil Martin, Vice-chairman Bryce Scrimsher, Trustees Lori Zenner and Kathryn Bomar, Superintendent Alan Felgenhauer, Clerk/Treasurer Loretta Hammond-Nichols, four staff members, two patrons and three guests. (Absent-Trustee Dustin Heinzerling & Principal Shannon Morris)

ORDER/SALUTE – Chairman called the meeting to order at 8:00 p.m. and those present joined in the flag salute.

SUPERINTENDENT REPORT

BUDGET STATUS (July 2012) – Report shows little income / expenses as this is the first month of the fiscal year with most of the expenditures still 2011-2012 salary for staff paid from September through August. The accruals with include the income and expenses from the previous year.

SCHOOLNET WORKSHOP (AUGUST 15) – The training is held in Lewiston by the State Department for the staff which will review lesson plans, tract student test scores and how this information will be sent to ISEE.

SUPERINTENDENT MEETING (JULY 31) – The Boise meeting covered ISEE Data reporting from monthly to weekly and eventually, daily. Pay for Performance report will be distributed in September. Technology one to one devices will be distributed to Secondary teachers with Culdesac a recipient. We received \$3,000.00 in professional development funds to train the staff on the devices and how to include the technology into the classroom.

WISE TOOL UPDATE- The report will be submitted with any adjustment by working with Shasta Bruce Oswald of the State Department.

SECONDARY CLASS SCHEDULE- FYI for your review. This item later on the agenda is just to provide you the opportunity for questions.

LIBRARIAN – Mrs. Stowers has agreed to an additional 10 days to help coordinated the Federal Funds Program and the Federal Review. She will be training other staff regarding these duties for next year.

CONSENT AGENDA – additional item needed under Unfinished Business- Social Studies Position Approval

PUBLIC COMMENTS-Highland Sports Volleyball parent meeting went well and parents are willing to help do a fundraiser to pay for travel costs.

BOARD COMMENTS-Chairman is looking forward to a new year with additional funds from the levy.

Lori Zenner commented that school just got out and now it is time to start again.

CONSENT AGENDA (Agenda/Minutes/Finance Report/Current Bills/Employee Leave Approval/School Nurse Service Renewal Approval/School Psychologist Service Renewal Approval/County Certification Approval/Early Childhood Agreement with Lapwai Head Start Approval) plus addition of Social Studies Contract Approval under Unfinished Business.

Bryce Scrimsher moved to accept the consent agenda as presented with addition. Seconded by Lori Zenner/Motion passed.

UNFINISHED BUSINESS

CLERK APPOINTMENT

Lori Zenner moved to appoint Loretta Hammond-Nichols as the Board Clerk for the 2012-2013 year. Seconded by Kathryn Bomar/Motion passed.

SECOND READING POLICY – 604.7/707.1/707.2

Policy 604.7 – District Requirements for Graduation

Policy 707.1 – State Minimum High School Graduation Requirements

Policy 707.2 – District Requirements for Graduation

These policies were discussed without further revisions from the first reading at the July meeting.

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Bryce Scrimsher moved to accept the 2nd reading of the policy revisions for 604.7, 707.1 and 707.2. Seconded by Kathryn Bomar/Motion passed.

SPORTS COOP TRAVEL-Superintendent explained that the roundtrip mileage is about 37 miles to Highland and the District vans get about 17 mpg which would cost two gallons a trip. Parents Don Cochran and Pam Phillips have volunteered to drive with a grandparent Kim for the Junior High. The cost would be about \$3,000.00. The concern is winter sports with both Boys and Girls High School and then Junior High, the school only has two vans. One volunteer will need to use their own vehicle. The school would reimburse for two gallons a day to be fair and consistent with them submitting a mileage report.

Board asked that the volunteers get background checks before driving the students.

Kathryn Bomar moved to accept the Superintendent recommendation for student extracurricular travel expenses. Seconded by Lori Zenner/Motion passed.

ROOF UPDATE-Upson company sent references from other schools. Their recommendation was the gym roof is fine. The High School roof is good for three to five years. The Elementary roof needs replaced. The flat roof system is not the ideal option. Patching and new coatings are needed to keep the roof in good condition for regular maintenance. A metal roof option would serve the school more efficiently. A pitched metal roof over the Elementary would eliminate the continued coating process and save money. Joe Hasenoehrl agreed that the Elementary roof does need replaced.

Chairman remarked that with a metal roof over the elementary would be a good option to the flat roof for this area.

Bryce Scrimsher agreed to the option.

Kathryn Bomar remarked that is a better idea with the metal roof.

Chairman asked that this item be tabled until the Superintendent is able to bring specifications for the metal roof option.

SOCIAL STUDIES CONTRACT APPROVAL- Principal Morris has submitted a recommendation for Caitlin Scott for the position. The applicant has a degree in Social Studies and History.

Lori Zenner move to approve Caitlin Scott as the Social Studies Teacher for the 2012-13 school year. Seconded by Bryce Scrimsher/Motion passed.

NEW BUSINESS

SECONDARY CLASS SCHEDULE – FYI

Kathryn Bomar asked regarding Matthew Macy. Superintendent explained he is the Counselor at .57 FTE for Culdesac and will be working with Lapwai as an Intern for School Psychologist in the afternoon.

BUS ROUTE DRIVER APPROVAL-Joe Hasenoehrl has applied for the position and Superintendent recommended to hire him at the \$18.33 per hour rate as an experienced driver.

Bryce Scrimsher moved to hire Joe Hasenoehrl as the Route Bus Driver for the 2012-13 school year. Seconded by Lori Zenner/Motion passed.

CERTIFICATED PAY FOR PERFORMANCE PLAN APPROVAL-The pay scale is setup on a point system. The State Department measures must be met first before the Local measures are used to assign the points for payment. No one can exceed a full point. The recommendation is to match the State measures as our Local measures for approval.

Lori Zenner moved to follow the State Plan for the Pay for Performance Local measures as presented for the 2012-13 year. Seconded by Bryce Scrimsher/Motion passed.

OPEN ENROLLMENT REQUEST-Superintendent submitted Jenesis Phillips request to attend Culdesac School. Principal Morris has recommended her acceptance to attend for the 2012-13 school year.

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Lori Zenner moved to accept the open enrollment request as presented. Seconded by Kathryn Bomar/Motion passed.

Chairman Martin read a thank card from the Scott extended family regarding the plant and planter sympathy gift received from the Board, School staff and students.

Lori Zenner moved to enter executive session for personnel items. Seconded by Kathryn Bomar/Board Poll-Yes, Yes, Yes and Yes-Affirmative response.

INTO EXECUTIVE SESSION: 8:42 p.m.

Personnel issues discussed included: Audit finding of salary difference for two staff, Staff reassignments, Classified positions and Special Services personnel.

OUT OF EXECUTIVE SESSION: 9:28 p.m.

No decisions were made during executive session.

PERSONNEL

Lori Zenner moved to allow the payment difference for two staff from the Audit findings upon State Department approval of payment in the February 2013 adjustment for the Salary Based Apportionment funds to the District. Seconded by Bryce Scrimsher/Motion passed.

Adjourned: 9:30 p.m.

Chairman

Clerk

