

Culdesac JSD #342
Negotiations Minutes
April 10, 2012

Trustee Lori Zenner as Head Negotiator for the Board called the meeting to order at 5:30 p.m. in the School Library as posted. Those in attendance were Trustee Bryce Scrimsher, Superintendent Darrell Olson, CTO Head Negotiator Marilou Cash, Teacher Jeremy Cerovski, and Clerk Loretta Hammond-Nichols to record minutes of the public meeting.

ORDER/PURPOSE OF MEETING

Trustee Lori Zenner did introductions and stated the purpose of the meeting was to determine a calendar for scheduling the negotiations with the teacher organization. Mrs. Zenner asked that the CTO bring their requests at the next meeting in writing and both parties will begin the good faith bargaining.

CTO Marilou Cash stated that the teachers understand the financial status of the district and are excited that the state is allowing movement on the index for raises next year. A concern is that the increase of 2.9% for insurance will take up that amount of the raise. We want what is best for the students which is continuity in staff from year to year and ways to raise staff morale. This discussion does not have to be part of the master agreement but something that would be competitive with other districts. We would like the Board to bring a list of items that they would consider discussing as well. Possibly calendar input of Monday – Thursday option versus Tuesday – Friday in hopes of coordinating with Craigmont since we coop with them in sports. We want negotiations to be team work and not one side against the other.

Superintendent Olson commented that only when an independent negotiator was brought in to negotiate with the IEA is when tough negotiations were needed after the state made the cutbacks to the schools.

Board negotiators and CTO representatives agreed on May 1, and May 8 (Tuesdays) at 5:30 p.m. in the School Library for their next negotiations meetings. Each side will try to work together and bring back ideas for discussion.

Meeting Adjourned: 6:00 p.m.