

Minutes

Negotiations Meeting

5-8-13

Meeting convened at 3:50 pm.

The CTO presented proposed changes to the negotiations agreement for the 2013-2014 school year. The proposed changes were as follows:

1. School District pays 80% (421.12) per month for employee cost for health, dental and vision insurance. The insurance plan for 2013-2014 would raise from a \$500 deductible to a \$1000 deductible.
2. Increase personal days from one per year to two per year cumulative to a maximum of 5 days. Unused personal days above 5 would be reimbursed to the employee at the substitute rate in the employee's July paycheck.
3. Reimburse up to \$360 per certified employee per year for pre-approved college credits.
4. Five paid holidays

Board negotiators and CTO negotiators discussed the CTO proposal. The CTO presented information from other districts on leave days and health insurance for employees.

The Board negotiators moved to caucus about the CTO proposal at 4:01 p.m.

The Board returned from caucus at 4:17 p.m.

The Board and CTO discussed the CTO proposal further.

The Board moved to caucus at 4:30 p.m.

The Board returned from caucus at 4:48 p.m.

The Board presented proposed changes to the negotiations agreement for the 2013-2014 school year. The proposed changes were as follows:

1. The school district pays \$336 per month for employee health, dental and vision insurance. The Insurance plan for 2013-2014 would raise the deductible from \$500 to \$1000. Any employee that opts not to take medical insurance has the option to receive \$1000 per year to be placed in a Section 125 approved account.
2. Increase personal days from one per year to two per year cumulative to a maximum of 5 days. Unused personal days above 5 would be reimbursed to the employee at the substitute rate in the employee's July paycheck.
3. Reimburse up to \$360 per certified employee per year for pre-approved college credits.
4. Five paid holidays

The Board and CTO discussed the Board's proposal and reached tentative agreement on the proposal for 2013-2014.

The meeting adjourned at 4:53 p.m.