

The Board of Trustees held their rescheduled meeting on Monday, November 12, 2012 to allow the Board to attend the ISBA Conference in Boise. The meeting was held in the School Library at 7:00 p.m. as posted. Those in attendance were Chairman Cecil Martin, Vice-chairman Bryce Scrimsher, Trustees Lori Zenner, Kathryn Bomar and Dustin Heinzerling, Superintendent Alan Felgenhauer, Principal Shannon Morris, Clerk/Treasurer Loretta Hammond-Nichols, and one staff.

#### ORDER/SALUTE

Chairman called the meeting to order and those present joined in the flag salute.

#### SUPERINTENDENT REPORT

- \*BUDGET Status for October –Projected revenue received is at 48.2% with expenses for four months is at 18.67% spent.
- \*FEES Lawsuit – Professor from University of Idaho is representing parents in a lawsuit against all schools who charge fees since the state is to provide a free public education in Idaho and asking that those fees be returned to parents. ISBA recommends to contact CNA Insurance in Boise regarding the lawsuit. Our insurance uses CNA Insurance as underwriters as well and has contacted us to let us know they received the information. Our student fees consist of yearbook, hot lunch meals, activity cards and FFA dues. These either purchase an item or are membership dues versus fees for classes or activities.
- \*December Board meeting date change request for Tuesday the 18<sup>th</sup> at 7:00 p.m. to follow the staff dinner at 5:30 p.m.
- \*Graduation for the Seniors will be on Friday, June 7<sup>th</sup> at 7:00 p.m. in the Gym. The colors are green and white.

#### PRINCIPAL REPORT

- \*ENROLLMENT is at 88 students with 51 elementary and 37 secondary.
- \*FEDERAL Review by SDE went well without any findings. A few accommodations noted with a few recommendations. They noted that this was the best review they have had for a school. Mrs. Stowers and Mr. Tiegs have worked hard in preparation and revamping the Title I Program for the review.
- \*PARENT-TEACHER Conferences were attended well by 80% of the parents.
- \*HOMECOMING update-Marge Munsterman was the Grand Marshall for the Parade. The powder puff football with the alumni went well with the alumni winning the game. Teachers and staff volunteered their time as this was not a contract day. Thank you to Potlatch Credit Union supporting the event and closing to participate in the parade.
- \*STUDENT of the month-Secondary student was Lacey Hovey and Elementary student was Conrad Dudley.
- \*EMPLOYEE of the month-Carson Kachelmier for his dedication to helping put together the Homecoming event.
- \*NIGHT of the Arts-LCSC Jazz band will perform for free, the Fiddlers will be here to perform, Mrs. Cerovski twirlers will be participating and Elementary students will display their art projects. PTSA will be providing ice cream for the event.
- \*The Snake River Boat Field Trip for the 4<sup>th</sup>/5<sup>th</sup> grade is going to be May 14<sup>th</sup>. A candy bar fundraiser will help to pay for the trip. We will be splitting the cost with Highland and their class will attend the trip with us. The cost is \$2,266.00.
- \*ATTENDANCE Reward Policy- rewards students with a day off of school. We will be looking to change that policy with an alternative reward.
- \*SENIOR Projects-information provided by Mrs. Morgan and hope the Board can attend the presentation in May.

PUBLIC COMMENTS – none

#### BOARD COMMENTS

- \*Trustee Bryce Scrimsher announced that two students are participating in Boys Junior High Basketball with four students participating in the Boys High School Basketball at Highland.
- \*Trustee Dustin Heinzerling reported that two girls participate in the High School Girls Basketball with Highland.

Principal Morris informed the Board that Parent Tammy Dudley transports the Junior High Boys. High School girls transported by the Coaches son who helps with the team and PE Teacher Jesse Roehl is Assistant Boys Basketball Coach and takes the van for the boys to Highland.

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Chairman read a thank you from Debbie Heinzerling for the food and card that the Board sent to her family in the passing of her father.

Chairman read a letter from Auditor Jurgens and Company stating that due to on-going education costs required for school audits that they would no longer be available for the annual audit. They are willing to give any help needed in the transition with another CPA firm.

Superintendent commented that in December we should be contacting other firms for audit services.

Trustee Dustin Heinzerling asked if students have access to a lounge during lunch break and before/after school.

Principal replied no, but some staff open their rooms to students during the lunch break.

Trustee Kathryn Bomar commented that several students go to the market to eat lunch.

CONSENT AGENDA-(Agenda/Minutes/Finance Report/Current Bills/Employee Leave Approval)

Additional items to be added to consent agenda requested by administration: December meeting change to the 18<sup>th</sup>, Graduation for June 7<sup>th</sup> at 7:00 p.m., and Library surplus equipment declaration. All Library items are old, outdated equipment that is not used by the school and of no value.

Trustee Lori Zenner moved to approve the revised consent agenda as presented. Seconded by Bryce Scrimsher/Motion passed.

## UNFINISHED BUSINESS

### PAY for PERFORMANCE

Superintendent announced that staff will be receiving pay for performance bonus due to the Four Star Rating the school received due to student growth from the 2011-12 school year. The state waiver from the Federal Education Department qualified our staff to receive the bonus. We will be paying that bonus out on November 20, 2012. The school received a total of \$57,505.35 for last year Principal and Teaching staff bonus including benefits. December 15 is the deadline to pay out the bonus. Our next payday is not until December 20 which would be too late. Superintendent Felgenhauer calculated the FTE/share portion for the staff to distribute the bonus. The staff are deserving the bonus due to their hard work in helping students. Propositions failed and next year staff will not be awarded this bonus.

Next year we will lose an FTE for the Math/Science position due to the propositions failing. With lost of the use or lose it funding this year our revenue budget will be about \$99,000.00 short. We will not be receiving the one to one computing devices as well.

Under the waiver of the Star System we qualify for the bonus due to student growth. Under the Student Come First with NCLB - we failed AYP and to qualify for the pay for performance bonus. Principal Olson received .4 share/FTE, Principal Stowers qualified for.98, Mr. Cerovski at 1.0, Mrs. Bricker at 1.45, Mrs. Smith at .5, Mr. Tiegs at 2.0, Mr. Ruth at 2.0, Mrs. Morris at 2.0, Ms. Long at 2.0, Mrs. Cerovski at 2.0, Mrs. Parker at 1.5, Ms. Reiners at 2.0, Mr. Kachelmier at 2.0, Mrs. Hewett at 2.0 and Mrs. Morgan at 2.0.

Trustee Bryce Scrimsher moved to distribute the Pay for Performance bonus to staff as presented. Seconded by Lori Zenner/Motion passed.

## NEW BUSINESS

### OPEN ENROLLMENT REQUEST

Two students from Lapwai requested to attend at Culdesac. They would be in the 11<sup>th</sup> and 9<sup>th</sup> grade. Principals recommendation to wait until semester to see how their grades and attendance measure up before considering them for open enrollment.

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Superintendent commented that he would be asking the father to sign an attendance contract as part of the open enrollment process in January for the girls to attend with GPA documentation to provide to the Board.

EXECUTIVE SESSION – None at this time.

Meeting Adjourned: 7:50 P.M.

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Chairman

Clerk

